



Bank Support Worker Post

Thank you for your interest in our post of Bank Support Worker.

What is The Prospects Trust at Snakehall Farm?

It is not a case of **WHAT** we grow but **WHO** we grow at Snakehall Farm. **WHAT** we grow are vegetables and herb plants to Organic Farmers and Growers certified standards at our 18 acre care farm near Reach in Cambridgeshire which we sell in our farm shop and wholesale to local businesses. We also service and maintain gardens within the community.

WHO we grow are our Co-workers (adults with learning difficulties, disabilities and those of varying health needs) and we've been growing since 1989. We provide structured learning sessions for up to 15 Co-workers a day in supported and meaningful work experience sessions in agriculture and horticulture. Uniquely, we teach driving skills on Tilly the Tractor, our New Holland T4 tractor as well as responsibility within a community business. We work in partnership with Cambridge Regional College and the Cambridge Adult Learning Fund to deliver accredited training and we also provide life skills sessions, enabling Co-workers to learn diverse skills such as how to handle money and healthy eating.

We work to a co-operative ethos at Snakehall Farm and take inclusion and choice very seriously. We have monthly Co-worker Committee meetings where decisions are made on future projects and activities, site improvement ideas and anything else that directly affects our Co-workers. We believe that everyone has a voice that should be heard.

Most of our learning is delivered through hands-on sessions in the outdoors with qualified and experienced staff who love to watch people grow into socially confident, knowledgeable and enabled individuals.

Snakehall Farm is easily accessible from Cambridge, Newmarket and all the surrounding villages. We even have our own bus stop right outside our doorstep which many of our Co-workers use to travel independently on the number 10 Cambridge to Newmarket bus.

Bank support worker core hours will be from 9.30am to 4.00pm, weekdays only on an ad-hoc basis to cover contracted staff absences and as much notice as possible will be given to cover staff rotas. It is a hands-on role that requires full participation in supporting the needs of Co-workers, providing them with the encouragement to participate in our day to day activities safely. Some personal care may be required from time to time. This will be a very rewarding role to the right candidate, supporting those at risk of exclusion to grow into responsible, experienced and independent individuals with new life skills.

The Prospects Trust at Snakehall Farm, Swaffham Road, Reach, Cambridge, CB25 0HZ
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AT SNAKEHALL FARM

Growing Differently

The role of Bank Support Worker is an ongoing recruitment process and the process includes a completed application form, a formal interview, 2 written references, an enhanced CRB check and an induction process.

Please note that this post is subject to a Criminal Records Bureau (CRB) Enhanced Check, which the Prospects Trust will fund for the successful applicant.

Please download and fill in our application form and I am happy to receive your completed application forms by e-mail or by post.

Please do not hesitate to contact me if you have any further queries about the post or the Prospects Trust, on 01638 741551 or e-mail rhian.elis@prospectstrust.org.uk. You could also visit our web site at www.prospectstrust.org.uk.

I look forward to receiving your completed forms and taking your application further.

Yours sincerely

Rhian Llwyd Elis
Administrator/Co-manager

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