

Criteria	Essential	Desirable	Measured By
Awareness of the needs of people with learning difficulties, physical disabilities or mental ill health and those with varying health needs	✓		Application form
Previous experience in a support role, working with people with learning difficulties		✓	Application form
Ability to communicate clearly and engagingly	✓		Interview
Ability to break down tasks into small, achievable tasks	✓		Application form
Experience of voluntary sector and Social Services and other agencies		✓	Application form
Flexibility of working week	✓		Interview
Experience of working to Care Plans, Individual Learning and Goal Plans		✓	Interview
Experience of Risk Assessments		✓	Interview
Commitment to Equal Opportunities		✓	Interview
Awareness of HSE standards		✓	Application form
First Aid qualification		✓	Application form
Willing to undertake training and personal development		✓	Interview
Valid driving licence		✓	Application form
Sense of humour, positive attitude and a willingness to muck in!	✓✓	✓✓	✓✓